

Bainbridge Island Rowing
BOARD OF DIRECTORS MEETING
MINUTES OF THE MEETING – July 22, 2026



Location: SPRC/Boathouse and via Zoom

Board Members Present: Laura Bocchetti, Kim Dalan, Brandon Fleet, Gabriela Frei, Mandi George, Kayla Holbeck, Aaron Leong, Eric Ludwig, Drew Marlar, Lisa Mudgett, Elisa Rogge

Absent: Karsten George, Kathy Kalstrup, Helen Handeyside

Quorum: Yes (11 /14)

Others Present: Walker Hauptman, Amanda Pekasky, Laura Sachs, Laura Bottger, Pablo Pizarro, Theresa Toreseth

Proceedings:

Meeting was called to order at 7:15 PM by Drew.

Call to Order / Quorum – Drew

Acknowledgement and welcome of the Rowing for All committee members joining the meeting.

Secretary sought approvals from the Board:

Board Action – Kayla

- Approve Agenda & Seek Additions
- Approve Board Meeting Minutes

MOTION to approve the Agenda as presented.

Moved by Gabi / 2nd by Eric.

Vote: Motion passed unanimously.

MOTION to approve May 27, 2026, Board Meeting Minutes as presented.

Moved by Eric / 2nd by Lisa.

Vote: Motion passed unanimously.

Rowing for All Committee

- The Rowing for All Committee presented a proposed inclusion policy and public-facing policy statement, developed over the past five months to establish clear expectations for a welcoming and equitable environment at BIR.
- Board approved the Rowing for All policy, public-facing statement, and concept for a window statement. Committee will refine the public-facing materials and clarify alignment with the Code of Conduct.

Motion to approve the Rowing for All policy and statement, plus a concept of a window statement.

Moved by Eric 2nd by Laura B.

All in favor.

Strategic Plan Ahead

- Work is underway to refresh BIR's strategic plan, building on the current plan and extending it into the next planning period.

Operating Plan Updates

- Planning is underway for 2027 budgeting, Board recruitment, the three-year strategic plan, and longer-term adult and junior program planning.

Financial Update

- Strong summer enrollment and improved venue performance mean no mid-year reforecast is needed at this time.
- Equipment acquisition and donation processes are being clarified to make decisions and expectations more consistent.

Fundraising

- Fundraising is tracking ahead of goal, with additional opportunities planned through corporate and community partnerships.
- Planning is underway for Dream Big, including auction item outreach.

Operations Reports

- Amanda
 - Recent community events performed well, including July 4th and Alumni Row, with National Night Out coming up.
 - New software and an updated venue website are planned for August.
 - Learn to Row communications continue to improve expectations and support conversion into future programs; Junior and parent engagement through WhatsApp remains strong.
- Walker
 - Summer programming is ahead of registration goals, with 57 Junior Parks & Recreation registrations against a goal of 48.
 - Cascadia wrapped a strong spring regatta season, and BIR hosted the All American Rowing Camp.

MOTION to adjourn the Regular Meeting.

Moved by Eric, 2nd by Brandon.

All in Favor. Meeting adjourned at 8:43 pm.

Minutes Submitted by K. Holbeck, BIR Secretary.

-END-