

Bainbridge Island Rowing
BOARD OF DIRECTORS MEETING
MINUTES OF THE MEETING – March 26, 2026



Location: SPRC/Boathouse and via Zoom

Board Members Present: Oscar Aitchison Tirman, Laura Bocchetti, Kim Dalan, Brandon Fleet, Mandi George, Kayla Holbeck, Kathy Kalstrup, Eric Ludwig, Drew Marlar, Lisa Mudgett, Paige Murphy, Gabriela Pinto, Elisa Rogge

Absent: Aaron Leong

Quorum: Yes (13 /14)

Others Present: Walker Hauptman, Amanda Pekasky

Proceedings:

Meeting was called to order at 7:16 PM by Kathy K.

Secretary sought approvals from the Board:

MOTION to approve the Agenda as presented.

Moved by Eric / 2nd by Drew.

Discussion: none

Vote: Motion passed unanimously.

MOTION to approve Feb 2026 Board Meeting Minutes and Annual Meeting Minutes as presented.

Moved by Drew / 2nd by Gabi.

Discussion: none

Abstained: Laura Bocchetti, Mandi George, Elisa Rogge

Vote: Motion passed unanimously.

Welcome new board members

- The board went around the room introducing themselves and sharing what brought them to rowing and the Board and what a successful year on the Board would look like.

Board Transition

- Kayla and Kathy ran through new Board Member onboarding, including the Board Member checklist, Google Drive review, CR expectations, and meeting cadence.

Motion to approve the 2026 Board Meeting cadence for the fourth Wednesday at 7:15 PM with Zoom option

Moved by Kathy 2nd by Drew

Discussion: None

Vote: All in favor.

Financial update

- Lisa provided a YTD financial update, reporting strong overall performance. Enrollment strength in both Adult and Junior programs was noted as a primary driver of positive cash flow and progress on loan obligations.
- Options for lender payments that reduce long-term interest and help avoid a future balloon payment were discussed and a motion was made:

Motion to approve a \$15k additional payment toward loan principal over next three 2026 quarterly loan payments, contingent on recommendation from Kurt with Maintenance Update consideration.

Moved by Kathy 2nd by Drew

Discussion: Lisa and Eric to consult with Kurt, including review of the \$7,200 conference room acoustical improvement.

All in favor.

Operations Q1 Update

- Amanda highlighted the Operational Plan and how new Board members should review and confirm their assigned areas.
 - Board members to provide updates next meeting on their Operational plan progress.
- Eric reviewed completed Facilities work, upcoming needs, monitoring priorities, Improvements budget closeout, and BBMF Reserve outlook.

Fundraising Update

- Gabi reviewed 2026 Development priorities: Junior and Alumni philanthropy engagement, Dream Big planning, donor conversations, and parent connections

Operations Reports

- Amanda
 - Annual Meeting completed successfully with strong engagement. Venue pricing model under review. BCF grant submitted. Scholarship tracking update expected in April.
- Walker
 - Three regattas completed with strong results, including first Junior entry at Vancouver Lake Sprints. Summer coaching roster confirmed. Electric launch remains out of service; repair options under review. New safety launch and additional shells added to fleet.

MOTION to adjourn the Regular Meeting.

Moved by Kathy, 2nd by Eric.

All in Favor. Meeting adjourned at 8:48 pm.

Minutes Submitted by Kayla Holbeck, BIR Secretary.

-END-