

**Bainbridge Island Rowing**  
**BOARD OF DIRECTORS MEETING**  
**MINUTES OF THE MEETING – April 22, 2026**



Location: SPRC/Boathouse and via Zoom

**Board Members Present:** Oscar Aitchison Tirman, Laura Bocchetti, Mandi George, Kayla Holbeck, Kathy Kalstrup, Aaron Leong, Eric Ludwig, Drew Marlar, Lisa Mudgett, Paige Murphy, Gabriela Pinto, Elisa Rogge

**Absent:** Kim Dalan, Brandon Fleet

**Quorum: Yes (12 /14)**

**Others Present:** Walker Hauptman, Amanda Pekasky

**Proceedings:**

Meeting was called to order at 7:16 PM by Kathy.

Secretary sought approvals from the Board:

**MOTION to approve the Agenda as presented.**

Moved by Drew / 2<sup>nd</sup> by Eric.

Vote: Motion passed unanimously.

**MOTION to approve March 25th, 2026, Board Meeting Minutes as presented.**

Moved by Gabi / 2<sup>nd</sup> by Kathy.

Vote: Motion passed unanimously.

Operational Plan Updates - Members

- The Board received Operational Plan updates on progress for Q1 items from Communications, Community, Venue, People, Culture, Development, Operations, Programs, Coaching, Safety, Equipment, and Facilities.

Fundraising Update

- The Development team finalized a Corporate Sponsorship packet for distribution to support outreach efforts at the boathouse.

Operations Reports

- Amanda
  - Reported a positive lender meeting highlighting recent accomplishments and progress.
  - Work is underway on a three-year strategic plan.
- Walker
  - Adult coxswain training and flip tests were completed, with additional training under consideration for coxing races.

- o Three new rowers joined from Sasquatch Scullers.
- o Great time at the Husky Open, including Walker's first time racing for BIR as an Adult Rower.
- Scrimmage Report from Paige & Oscar
  - o Positive early-season racing experiences were reported across junior programs, including scrimmages, invitationals, and strengthened relationships with Lakeside and other regional teams.

**Motion to adjourn the April 2025 Board Meeting.**

**Moved by Kathy. 2<sup>nd</sup> by Drew.**

**All in favor. Meeting adjourned at 8:26 pm.**

Minutes Submitted by Kayla Holbeck, BIR Secretary.

-END-