

Bainbridge Island Rowing
BOARD OF DIRECTORS MEETING
MINUTES OF THE MEETING – February 25th, 2026



Location: SPRC/Boathouse and via Zoom

Board Members Present: Oscar Aitchison Tirman, Jennifer Ames-Karreman, Andrew Block, Kim Dalan, Ben Drury, Brandon Fleet, John Foy, Kayla Holbeck, Kathy Kalstrup, Eric Ludwig, Drew Marlar, Lisa Mudgett, Paige Murphy, Gabriela Pinto, Scott Roesch

Absent: Sheelagh Carleton, Kris Kutchera

Quorum: Yes (15 /17)

Others Present: Walker Hauptman, Amanda Pekasky, Laura Bocchetti, Aaron Leong, Karsten George, Mandi George

Proceedings:

Meeting was called to order at 7:18 PM by Kathy.

- Board members expressed appreciation for outgoing Board members.

Secretary sought approvals from the Board:

MOTION to approve the Agenda as presented.

Moved by Andrew/ 2nd by Eric.

Vote: Motion passed unanimously.

MOTION to approve Jan 26th, 2026, Board Meeting Minutes as presented.

Moved by Andrew / 2nd by Eric.

Vote: Motion carries.

Annual meeting planning update

- Kathy previewed the March 11 Annual Meeting agenda and presentation deck.

Fundraising Update

- The Development team presented a Year in Review and Look Ahead, covering funding sources, organizational funding needs, gift history, loan balance, Dream Big planning, community events, equipment, scholarships, and year-end results.

Operations Reports

- Amanda
 - Operations: Annual Report underway for Annual Meeting release; Lawn Agreement finalized and ready for signature. DEI communication launched and
 - Venue: staff exploring additional venue use during slower periods with Bainbridge Events.
- Walker

- o Coaches completed CPR training in January.
- o Facilities improvements: installed a new boat, repainted four launches with a new launch on the way and with submitted grants for motors.
- o Programs update: LTR1 launched and is full; junior participation tracking near budget with strong middle school enrollment. Hosted College Rowing Info Night and season kickoff meetings, and welcomed representatives from the Pocock Foundation.

MOTION to adjourn the Regular Meeting and move to Executive Session.

Moved by Andrew, 2nd by Eric.

All in Favor. Meeting adjourned to Executive Session at 8:31 pm.

Minutes Submitted by Kayla Holbeck, BIR Secretary.

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