

COMMUNITY, LEADERSHIP, TRUST, CONNECTION, HOPE...

ROWING CHANGES LIVES



BAINBRIDGE ISLAND ROWING 2025 IMPACT REPORT



2025 Key Accomplishments

Streamlined Operational Processes and Strengthened Governance

We advanced organizational effectiveness through a full audit of all insurance policies, with key updates to liability coverage, and disciplined monthly financial reviews. A comprehensive revenue and expense analysis produced meaningful cost savings. We renewed our Dock Agreement with the City of Bainbridge Island, ensuring secure and compliant moorage for our safety launches.

Junior Programs

Our junior teams delivered standout performances, including a Northwest Regional Championship for the Varsity Girls 4x and a strong third-place finish for the Varsity Boys 4+ at Head of the Lake. Middle school rowing expanded to include 7th graders, welcoming 22 athletes. Four BIR alumni returned as summer coaches, helping us offer more specialized camps and closing the season with a spirited regatta at Green Lake.

Adult Programs

Adult rowing reached new highs in 2025, with record participation in Learn-to-Row and Learn-to-Erg and a successful novice pathway that strengthened long-term growth. Competitive results improved across the board, highlighted by eighth place at Cascadia and sixth at Head of the Lake. Our Learn-to-Row to Novice retention reached 76 percent, supported by dedicated coaches and volunteers.

Equipment Growth

With support from grantors and donors, we added a launch, a motor, and three new shells to our fleet: Dragonfly (1x), Point White (2x), and Arrow Point (4x). These are already improving safety, capacity, and the rowing experience across all programs. We extend our sincere thanks to the Bainbridge Community Foundation, BI Parks & Trails Foundation, Cambia Health Foundation, and our dedicated donors for making these investments possible.

Facilities Improvements

BIR completed major acoustic upgrades in the Great Room through a volunteer-driven effort supported by Cutler Anderson Architects. The space is now more comfortable and functional for programs, meetings, events, and rentals.

Brown Bear Sponsorship

We hosted our second annual Brown Bear Regatta, welcoming more than 300 rowers from five regional organizations. Thanks to generous sponsorship, we provided equipment, meals, t-shirts, and medals at no cost to BIR or visiting rowers.

Community Engagement

In 2025, we built meaningful connections by hosting events that reflected BIR's spirit of inclusivity and community. Five major gatherings, including *Bingo at the Boathouse* and Bainbridge Island's inaugural *Oktoberfest*, drew thousands to the boathouse. Collaborations with local nonprofits and businesses deepened community ties and helped raise nearly \$10,000 for scholarships.

Venue and Corporate Experiences

BIR launched new corporate and team-building rowing experiences, including a session with the University of Washington Husky Football team. These early programs expanded visibility for the boathouse and opened new partnership opportunities.

Letter from the President:

2025 was a year of meaningful progress and growing strength for Bainbridge Island Rowing. The positive impacts of our first full year under new leadership are clear, and we're seeing new maturity in our structures, systems, and daily rhythms—foundations that position BIR for long-term success.

Our programs continue to flourish. The new adult novice program brought fresh energy and exceptional retention, and our middle school program expanded to welcome 7th graders, strengthening early skill development across the youth pipeline. This growth reflects the dedication of our coaches, staff, and volunteers who support rowers at every level.

Behind the scenes, we advanced essential work that often goes unseen but is critical to our future. Our partnership with the City of Bainbridge Island has strengthened, and we've continued to build the safety practices, risk-mitigation systems, and financial rigor that protect and prepare our organization.

We also saw meaningful growth in our community and donor base. More individuals, families, and partners chose to invest in BIR's mission, helping us expand access, strengthen programs, and dream bigger about what rowing can mean for Bainbridge Island.

As we look ahead to 2026, and celebrate our 25th anniversary year, we do so with deep gratitude for those who built this organization and excitement for the generations who will carry it forward. The past 25 years have shaped a strong and spirited community; the next 25 hold even greater promise.

I invite you to read on for insights and highlights from our leaders across programs, operations, and development. Their work, and your support, made 2025 a year of momentum, resilience, and connection.

With gratitude,

Kathy Kalstrup
President,
Bainbridge Island Rowing

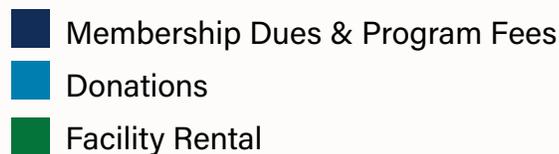
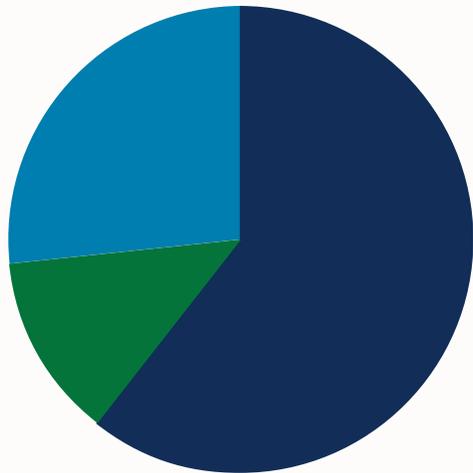


BIR Mission Statement

To build community through rowing by serving the West Sound region by supporting recreational, fitness and competitive rowing goals for members by providing outstanding coaching, equipment, and facilities in a welcoming, collaborative, and respectful environment.

2025 Financials

Receipts



2025 Schedule of Receipts & Disbursements:

Receipts:

Membership Dues & Program Fees <i>(note 1)</i>	\$616,548
Donations	\$302,357
Facility Rental	\$128,499
<i>Total Receipts</i>	<i>\$1,047,405</i>

Disbursements:

Program <i>(note 2)</i>	\$482,315
Administration <i>(note 2)</i>	\$193,989
Debt Servicing	\$138,320
Development & Fundraising <i>(note 2)</i>	\$92,991
Facility Rental <i>(note 2)</i>	\$92,668
Capital Expenditures <i>(note 3)</i>	\$58,243
<i>Total Disbursements</i>	<i>\$1,058,526</i>

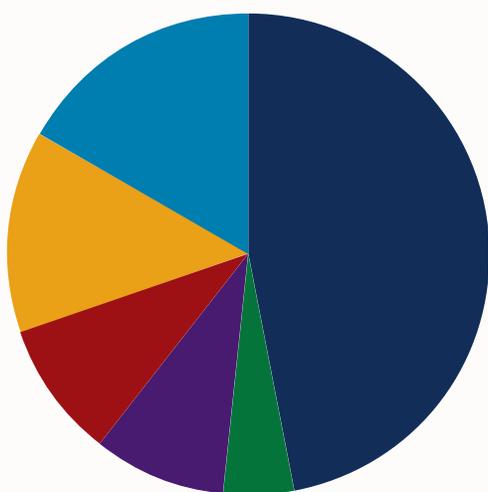
Cash Flow	(\$11,121)
Cash Balance - Beginning of the Year	\$81,883
Cash Balance - End of the Year	\$70,762

Note 1: The Program Dues and Fees category is net of the amount of Financial Scholarships awarded.

Note 2: Payroll & Overhead expenses have been allocated to the Program, Administration, Fundraising, and Facility Rental categories.

Note 3: Investments in substantive assets that have a multiyear useful life.

Disbursements



Letter from Directors: Amanda and Walker

As we close out 2025, our first full year in these roles, we find ourselves reflecting on the people, relationships, and shared purpose that shaped the year. Stepping into leadership at BIR has been both energizing and humbling, and we are grateful for the trust and collaboration that welcomed us from day one.

This year was about listening, learning, and building the foundations that allow programs and people to thrive. We spent time understanding the rhythms of the organization, strengthening communication across teams, and aligning our work with the values that define BIR: community, commitment, and excellence. What stood out most was the generosity of spirit across this boathouse: coaches who show up early and stay late, volunteers who quietly make everything possible, and athletes who support one another with genuine care.

Looking ahead, we are excited to continue strengthening the systems that support our programs, expanding access to rowing, and creating experiences that bring people together on and off the water. Our focus remains on building a sustainable, welcoming, and high-performing organization that reflects the best of Bainbridge Island.

Thank you for your partnership, your ideas, and your belief in what BIR can be. We are proud to serve this community and look forward to the year ahead.

With appreciation,

Amanda Pekasky,
Director of Programs &
Business Development

Walker Hauptman,
Deputy Director of Rowing



2025 Board of Directors:

Jennifer Ames-Karreman*:
Development Co-Officer

Andrew Block*: Junior Parent
Co-Liaison

Sheelagh Carleton*:
Community Engagement

Kim Dalan: Adult Programs Liaison

Ben Drury*: Safety Officer

Brandon Fleet:
Equipment Committee Chair

John Foy*: Facilities Co-Chair

Kayla Holbeck: Secretary

Kathy Kalstrup: President

Kris Kutchera*: Past President

Eric Ludwig: Facilities Co-Chair

Drew Marlara: Vice President

Lisa Mudgett: Junior Parent
Co-Liaison

Paige Murphy*:
Junior Rower Representative

Gabriela Pinto:
Development Co-Officer

Scott Roesch*: Treasurer

Oscar Aitchison Tirman*:
Junior Rower Representative

*Retiring Board members.

BIR Staff

BIR Executive Staff:

Amanda Pekasky: Director of
Programs & Business Development

Walker Hauptman:
Deputy Director of Rowing

BIR Administrative Staff (part time):

Mary Agliam: Venue Coordinator

Kim Dalan: Programs Coordinator

Mike Kalstrup: Boatperson

Danielle Scheibe: Registrar

Coaches:

Visit bainbridgerowing.org/coaches
for the full roster of coaches whose
hard work enable our programs to
shine!

What's next in 2026

Programs

- Run a safe and inclusive four-season program for all skill levels and age groups.
- Inspire and recruit the next generation of rowers by fostering a strong pipeline through community engagement.
- Grow our popular high school program by introducing middle school rowers to the sport.
- Promote a culture of connection and encouragement across generations.
- Ensure a seamless and supportive progression for adult rowers, enhancing their experience at every stage of their journey.

Development

- Complete the capital campaign for the rowing center (\$743,582 remaining as of 1/20/2026 toward the \$3.9M total project cost).
- Expand scholarships to ensure accessibility for all athletes.
- Collaborate with local partners and non-profits to strengthen community ties.
- Celebrate and honor the people and organizations who have made BIR possible these past 25 years.

How our generous community helped keep BIR strong in 2025:



Facility Rental Supporting Operational Expenses (Net Revenue): \$35,831



Scholarships Funded (Including Junior Nationals): \$60,809



Equipment Grants and Donations: \$58,243



Capital Campaign (Rowing Center) Loan and Interest Repayments: \$138,320

In Their Own Words, 25 Years of BIR...



"My favorite part about being a part of the BIR community is getting to witness other people falling in love with the same sport that I did."

*Paige Murphy,
Junior Rower, Team Captain, and
Junior Board Representative*

Letter from our Development Officers

For 25 years, your generosity has kept a very special legacy alive at Bainbridge Island Rowing. Together, we've built a community-centered rowing organization rooted in health, leadership, and meaningful connection.

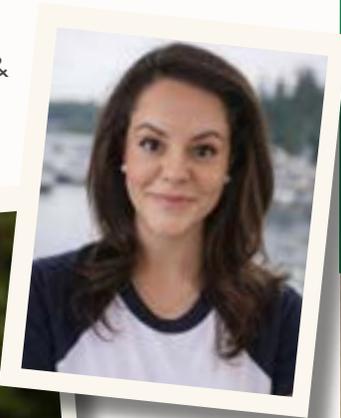
BIR began in December 2000, when parents, students, and rowers came together to form a club. By early 2001, we were officially incorporated, launching 40 junior rowers from a private shoreline with two donated boats and two Boston Whalers. That fall, 50 adults completed Learn-to-Row classes, and BIR moved to Waterfront Park, an open-air site enclosed by a simple chain-link fence.

Stan Pocock's reminder that "If we all pull together, any job is better done" guided us again in 2014, when the community rallied to build the rowing center long envisioned. Groundbreaking in 2016 brought that dream to life, and the collective effort of many continues to shape a place where generations of rowers discover their strength and create lasting memories.

In 2026, the Development team is committed to carrying this spirit forward, celebrating the people who built BIR, completing our capital campaign so anyone who wants to row can, supporting community events, and investing in the equipment that keeps us moving. Most of all, we will keep doing this work with joy, alongside the hundreds who love and serve this community, because rowing changes lives.

With endless gratitude,

Jennifer Ames-Karreman &
Gabriela Pinto,
2025 Co-Development
Officers



Did you know?

Fun facts from the past year

13-91
Age Range
of our Rowers

200+
BIR Members

150+
Volunteers
working over
10,000 hours

637
Total Practices

1424
Practice Hours

1
Boat competing
in Youth National
Championships

37
Private & Non-Profit
Events Held
in our Venue

13
Community
Events Held
in our Venue

Eric & Elizabeth Ludwig
 Nancy Maclise
 Mary Madison
 Kathy Maher
 Drew Marlar
 Julie & Steve Matthews
 Dee & Russ McComb
 Bill & Sara McGonagle
 Dan McKeon
 Anne Metcalfe
 Rachael Meyers
 Ruth & Raymond Miles
 Francisco Montes
 Lisa Mudgett
 Aaron Murphy
 James Nodler
 Amy Nordstrom
 Mary Alice O'Neill
 Anthony Oddo
 Cynti Oshin
 Katie Panelli
 Everett Paup
 Amanda & Alex Pekasky
 Jane & Dave Pekasky
 Dwight Phillips
 Gabriela Pinto
 Stephanie and Pablo Pizzaro
 Laura Polito
 Sara Prout



"After decades away from rowing I decided to take BIR's Learn to Row to see if I still knew how to or even liked it anymore. I rediscovered my love of rowing, but more importantly I feel like I found my people and my community."

*Lynn Christiansen,
 Adult Rower*

Joanie & Bill Ransom
 Mia Rodgers
 Paul & Nancy Roesch
 Scott Roesch & Pondra Perkins
 Jen Roth
 Laura & John Sachs
 Phoebe Sade
 Merium Saidi
 Malcolm & Vicki Saunders
 Richard & Ellen
 Schagene Saunders
 Robin Schmidt
 Jon Schorr
 James & Jennie Sheldon
 William & Sandra Shopes
 Alice Shorett
 Marian Silberstein
 Sarah Soutter
 Thomas Steckel
 Willard Steckel
 Marc & Jane Stewart
 Kenna Stout
 Robert Stowell
 Anne & John Stratton
 Cynthia Stuart
 Tracy Sublett
 Carol Sweeney
 Rebecca & Paul Sykes
 Katherine Tagtmeier
 Jordan Tappero
 Matthew Tirman
 Theresa Torseth
 Rachel Tuncali
 John & Cynthia Van Buskirk
 Johanna Vander Stoep &
 Eric Cederwall
 Alec Vassiliadis
 Chelsea & Peter Vessenes
 Peter & Shelly Vosshall
 Connie Waddington
 Ashleigh Walker
 Nancy Walker
 Patrick Richard Walsh
 Anita Watson
 Susan Watson
 Beth Wheeler
 Boon-Keng Woo &
 James McNett
 Linda & Clarence Younker
 Allison Zazzi

Corporate Donors

Bay Hay and Feed
 Brown Bear Car Wash
 Enterprises
 Eleven Winery
 Kanamono Inc. Bainbridge
 Island Ace Hardware
 Lightning Booth
 M52Gear
 Smallwood Design &
 Construction Incorporated
 Training for Warriors
 Windermere Real Estate -
 Joanie Ransom

Community Donors

Bainbridge Community
 Foundation
 Bainbridge Island Parks &
 Trails Foundation
 Cambia Health Foundation -
 Blackbaud Giving Fund
 Casey Family Programs
 Dore Charitable Foundation
 Rotary Club of Bainbridge
 Island



*Bainbridge Island Rowing
 is a 501(c)(3) nonprofit
 organization.*

*Our programs would not
 be possible without your
 generous support.*

THANK YOU TO OUR 2025 DONORS

BIR Donor Giving January 2025 - January 2026

"I grew up on Bainbridge Island in the 70's with a cedar Pocock single that I would row from our house on Arrow Point out towards Keyport. I did so without a coach, without safety gear and alone. Now 50 years on we have a wonderful rowing organization with knowledgeable coaches, a beautiful facility, solid equipment and great camaraderie. Bainbridge Island Rowing is a lasting legacy to the dedicated commitment of our community to create and sustain an entity which strengthens our communal bonds."

*Kurt Frost,
Adult Rower, Past Treasurer and
Former Junior Parent*



Darlene Abbott Kordonowy
Michael Aber
Nancy Adams
Jennifer Albrecht
Jon Ames
Jennifer & Frank Ames-Karreman
Margot Amestoy
Charlotte Austin
Michelle Bailey
Jill Bamburg & Nani Baran
Jacob Bang-Knudsen

Nicole Bavo & Kyle Meidell
Bruce Beall & Barb Trafton
Michelle Blackmon
Michelle & Andrew Block
Laura Bocchetti
Tim Bomke
Tom Booher
T. William Booth
Laura Bottger
Mark Brockett
Kimber Brown
David & Caroline Browne
Kate Bryan
Patty Bryant
Lousana Campagna
Redge Campbell
Jen Cannon
David & Hilde Chichester
Lynn Christiansen
Sam Christopherson
Amy Chuang
Andrea & Aaron Chun
Lynn & Larry Chun
Celia Clark
Kathleen Clowery
Andrya Cooper
Kim Dalan
Dean Dale & Barb Emel
Femke De Groot
Charles Desiderio
David Dewitte
Tim Dore & Theona Jundanian
Ben & Brooke Drury
Grant Dull
Melanie Edenhalm
Sue & Geoff Entress
Jan & Brit Etzold
Jackie Fabbri
Matthew Fitzpatrick
Brandon & Crystal Fleet
Trina Fowl
John & Paula Foy
Charles Freitas
Judy Friesem
Kurt & Jill Frost
Deborah Fussell & Frederic Adams
Kristen Gagnon
Billie Gearheard
Tom & Janice Geisness
Clint George

Mandi George
Karla Ghaznavi
Maureen Gilbert
Frances Glass
Mary Goetz
Sarah Gorfine
Carleen Gosney
Missi & Tim Goss
Sandy Gough
Mariko Green
Robert & Jo Anne Hacker
Kate Hagar
Mark Haley
Kristin & Chris Hammer
Amanda Harper
Jennifer Harris
Walker Hauptman
Jennifer Hayes
Elizabeth Heffron
Robert & Eileen Hershberg
Susan Hobbs
Kayla Holbeck
Adria Holbeck
Cami Holtmeier
Elizabeth Horton
Betty Hung
Robin Hunt & Art Schmidt
Barbara Jeantrout
Katie Jennings
Katherine Johns
Kathy & Mike Kalstrup
Anneke Karreman
Tara Kenneway
Susan Kerrigan
Tom & Marcia Kilbane
Blair King
Elenor Kirtley
Michael Kleeman
Sigrid Knight
Alan Krause
Kris Kutchera & Chris Winiger
Kyle LaBrache
Phil Lalonde
Chapple & Will Langemack
Lantin Family
Judi & Lee Leader
Kami Lee
Andrea Legge
Jordan Levine
Amanda Lowell

Ways to Connect & Make a Difference

Stay Connected:

- www.bainbridgerowing.org
- Facebook: [Facebook.com/BIRowing](https://www.facebook.com/BIRowing)
- Instagram: [bi_rowing](https://www.instagram.com/bi_rowing)

Volunteers: The Heart of the Magic!

In 2025, the dedication of 150+ incredible volunteers made everything we accomplished possible. From equipment maintenance and program support to community initiatives, development efforts, and serving on the Board, these volunteers brought their unique skills and passion to BIR. Whether you're looking for a flexible time commitment or a chance to dive deep into a meaningful project, there's a place for everyone to contribute. Our volunteers make a real difference, and we couldn't do it without them.

Interested in joining this amazing team?
Contact Amanda Pekasky:
apekasky@bainbridgerowing.org



"The sport of rowing pushes you further than you ever think your body can go. Feelings of success and triumph with every stroke you take! I'm so grateful to be a part of BIR."

Lily Fowl
Junior Novice Rower

"Being part of the inaugural junior rowing team shaped who I am - teaching me grit, grace, and the power of working with others as one. Returning to the water as an adult these many years later feels like coming home, and contributing to this incredible community is such an honor."

Amanda Harper,
Junior Alum - Class of 2002,
Current Adult Rower



Make a Gift: Support the Future of Bainbridge Island Rowing

Your generosity fuels our mission and helps us thrive!

There are many ways to contribute:

Online:

Visit <https://bainbridgerowing.org/donate/> to make a secure donation.

By Check:

Make checks payable to Bainbridge Island Rowing and mail them to: PO BOX 10115, Bainbridge Island, WA 98110

Wire Transfer/Stock Gifts:

Contact treasurer@bainbridgerowing.org for details on how to complete a wire transfer or gift of stock.

Planned Giving:

Leave a legacy gift by including Bainbridge Island Rowing in your will or estate plans. Contact development@bainbridgerowing.org

Honor/Memorial Gifts:

Celebrate someone special by donating in their honor or memory. Visit <https://bainbridgerowing.org/donate/>

Matching Gifts:

Double your impact – ask your employer about matching gift opportunities. Contact treasurer@bainbridgerowing.org

Every gift, big or small, makes a difference. Thank you for your support!

Questions about giving? Reach out to Gabriela Pinto:
development@bainbridgerowing.org

Beyond BIR: Continuing a Legacy

For 25 years, BIR has helped young athletes discover their strength, build resilience, and find belonging. That impact doesn't end at graduation. Each year, our junior rowers carry the lessons, discipline, and joy of BIR into the next chapter of their lives — including collegiate rowing programs across the country for some. We proudly celebrate them all.

Congratulations to all of our junior alumni rowers as they continue their journeys, with a special call-out to those who continue rowing in college:

Current Crews

-  Michigan State University (1)
-  US Naval Academy (1)
-  Gonzaga University (3)
-  Army West Point (1)
-  Western Washington University (1)
-  Smith College (1)
-  University of Washington (2)
-  University of Portland (1)

2026 Commitments

-  Jacksonville University (1)
-  Washington State University (1)
-  Gonzaga University (2)
-  Georgetown University (1)



Stan Pocock Rowing Center
281 Brien Drive SE
Bainbridge Island, WA
Phone: (206) 780-7836

Mailing address:
PO Box 10115, Bainbridge Island, WA 98110

For General Inquiries and Questions about our Programs:
admin@bainbridgerowing.org

For Venue Rental Questions and Inquiries:
venuerental@bainbridgerowing.org

For Sponsorship Inquiries:
development@bainbridgerowing.org