

Bainbridge Island Rowing
BOARD OF DIRECTORS MEETING
MINUTES OF THE MEETING – August 27, 2025



Location: SPRC/Boathouse and via Zoom

Board Members Present: Oscar Aitchison Tirman, Jennifer Ames-Karreman, Andrew Block, Kim Dalan, Ben Drury, John Foy, Kayla Holbeck, Kathy Kalstrup, Kris Kutchera, Eric Ludwig, Drew Marlar, Lisa Mudgett

Absent: Sheelagh Carleton, Brandon Fleet, Paige Murphy, Gabriela Pinto, Scott Roesch

Quorum: Yes (12 /17)

Others Present: Amanda Pekasky

Proceedings:

Meeting was called to order at 7:15 PM by Kathy.

Secretary sought approvals from the Board:

Board Action – Kayla

- Approve Agenda & Seek Additions
- Approve Board Meeting Minutes

MOTION to approve the Agenda as presented.

Moved by Drew / 2nd by Andrew.

Discussion: none

Vote: Motion passed unanimously.

MOTION to approve July 23, 2025, Board Meeting Minutes as presented.

Moved by Andrew / 2nd by Kathy.

Discussion: none

Vote: Motion carries. Abstained due to previous absence: Ben Drury, Kim Dalan, Drew Marlar

City Council Alignments

- Amanda exploring early October town hall/Q&A with council members at the boathouse.
- City Council invited for leadership training and boathouse tour

Lenders Meeting - FYI - Kathy

- Planning an October update for lenders: covering financials, repayment plan, and program milestones.

Adult Rowing Survey Update - Amanda

- 36 responses highlighted strong satisfaction with coaching and community.
 - Actionable suggestions: practice briefings, informal social events, seasonal safety refreshers, and more afternoon rowing options.

Safesport Policy Changes and Code of Conflict for Review and Approval - Kris (30)

- Policy ownership transitioning to BIR President and Director of Programs and Business Development (Amanda).
- Kris provided key clarifications on reporting responsibilities.
- Board reviewed changes for Code of Conduct.

Motion to approve the SafeSport Policy Changes and Code of Conduct edits as presented.

Moved by Kris 2nd by Kathy

Discussion: None

Vote: Motion passed unanimously.

Development - Stan Pocock Legacy Day

- September 21st, 1-3 pm, BIR will have a Stan Pocock Legacy Day, presenting the inaugural Stan Pocock Award(s)

Motion to approve the qualities and considerations for the award

Moved by Andrew 2nd by Eric

Discussion: None

Operations Reports

- Successful events: Try-Rowing Day, Studio Tour, Brunch on the Barge.
- Upcoming: Swing Dance, Fall meetings, Brown Bear Regatta, Lawn Agreement review.
- Strong venue bookings continue; Amanda and Walker keeping good communication to balance events with rowing programs.
- Meeting with Kurt in the coming weeks on 2026 budget planning.

MOTION to adjourn the Regular Meeting.

Moved by Andrew, 2nd by Eric.

All in Favor. Meeting adjourned at 9:03 pm.

Minutes Submitted by Kayla Holbeck, BIR Secretary.

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