

Bainbridge Island Rowing
BOARD OF DIRECTORS MEETING
MINUTES OF THE MEETING – July 23, 2025



Location: SPRC/Boathouse and via Zoom

Board Members Present: Oscar Aitchison Tirman, Jennifer Ames-Karreman, Andrew Block, Brandon Fleet, John Foy, Kayla Holbeck, Kathy Kalstrup, Kris Kutchera, Eric Ludwig, Lisa Mudgett, Paige Murphy, Gabriela Pinto, Scott Roesch

Absent: Sheelagh Carleton, Ben Drury, Kim Dalan, Drew Marlar

Quorum: Yes (13 /17)

Others Present: Walker Hauptman, Amanda Pekasky

Proceedings:

Meeting was called to order at 7:16 PM by Kathy.

Secretary sought approvals from the Board:

MOTION to approve the Agenda as presented.

Moved by Andrew / 2nd by Eric.

Discussion: none

Vote: Motion passed unanimously.

MOTION to approve 6.25.25 Board Meeting Minutes as presented.

Moved by Kathy / 2nd by Eric.

Discussion: none

Vote: Motion carries.

Financial Update - Scott

- Revenue is ~5% below budget but within expected seasonal variance.
- Expenses remain well below budget, with a \$67K surplus reported.
- \$16K in outstanding membership fees; follow-ups are underway.
- A new process is in place for managing payments in future seasons.
- Nationals budget is on track due to strong fundraising, smaller travel group, and tight management.

Operational Plan Follow Up - Amanda

- Mid-year progress shared on community partnerships, venue rentals, and facilities.
- Community events have earned ~\$5K; rentals at 78% of annual target.
- Facility calendar and request system are in the rollout phase.
- A Board off-site is proposed to reflect on BIR's 25th anniversary and long-term direction.

Junior Rowing Survey Update

- Strong positive feedback on safety, team culture, and financial aid clarity.

- No reported negative peer interactions; strong emotional support noted.
- Opportunities include: more racing, clearer Novice communications, and training plan transparency.
- Additional ideas discussed: weekly study hall, intra-squad racing, and clearer regatta safety roles, all under consideration.

Safesport Policy Changes for Review and Approval - Kris

- US Rowing policy updates prompt recommended revisions to BIR's safety policies.
 - Key changes include mandatory reporting without judgment and expanded background checks.
- Board was asked to review the draft policy before the next meeting.

YTD Sources of Funding - Jennifer, Gabi

- Fundraising progress is steady, and continues across scholarships, Capital Campaign, and equipment needs.
- Equipment purchases remain budget-neutral due to grant support.
- A refreshed fundraising push is planned for BIR's 25th anniversary.
- Board members are encouraged to suggest auction items or donor connections for Dream Big.

Operations Reports

- City Dock agreement finalized.
- Fall regatta schedule complete; Novice and Middle School registration now open.
- Summer programs welcomed 30+ new junior rowers.
- Alumni coaches are supporting sweep, sculling, and ready camps.
- Cascaida Regatta went well; launch prep for August is underway.

MOTION to adjourn the Regular Meeting.

Moved by Andrew, 2nd by Jennifer.

All in Favor. Meeting adjourned.

Minutes Submitted by Kayla Holbeck, BIR Secretary.

-END-