

**Bainbridge Island Rowing**  
**BOARD OF DIRECTORS MEETING**  
**MINUTES OF THE MEETING – June 25, 2025**



Location: SPRC/Boathouse and via Zoom

**Board Members Present:** Oscar Aitchison Tirman, Jennifer Ames-Karreman, Andrew Block,, Kim Dalan, Ben Drury, Kayla Holbeck, Kathy Kalstrup, Eric Ludwig, Drew Marlar, Lisa Mudgett, Paige Murphy, Scott Roesch

**Absent:** Sheelagh Carleton, Brandon Fleet, John Foy, Kris Kutchera, Gabriela Pinto

**Quorum: Yes (12 /17)**

**Others Present:** Walker Hauptman, Amanda Pekasky

**Proceedings:**

Meeting was called to order at 7:17 PM by Kathy, who asked for any good news updates

- BIR received the BCF grant for an upgraded safety launch
- 15 total medals from Regionals

**Welcome Oscar, Paige - Kathy**

- Board members welcomed new Junior Reps Paige and Oscar and went around the room introducing themselves.

**Board Action – Kayla**

- Approve Agenda & Seek Additions

**MOTION to approve the Agenda as presented.**

**Moved by Drew / 2nd by Andrew.**

**Discussion:** None

**Vote:** Motion passed unanimously.

- Secretary sought approvals from the Board on meeting minutes from May 28th Board meeting.

**MOTION to approve the May 28 Board Meeting Minutes as presented.**

**Moved by Andrew / 2nd by Kathy.**

**Discussion:** None

**Vote:** Motion passed.

**Abstained due to prior absence:** Jennifer Ames-Karreman, Ben Drury, Scott Roesch

### **Operational Plan Status - Amanda**

- Robust presentation reviewing Operational plan for Q1-Q2 for 2025 highlighting significant accomplishments, progress, and partnerships, reflecting on learnings and opportunities going forward.
  - Board paused review after Development update due to time constraints, deck be will be shared via email for a deeper reading and discussion at the July BOD meeting as needed.

### **Development - Jennifer**

- Dream Big Live Auction
  - Board members asked to begin brainstorming and identifying possible auction items or donor connections for the event.

### **Financial related items - Scott**

- Review of YTD financials through May 2025
  - Total revenue is below target, though expenses are also lower so no immediate cause for concern
- Adult & Juniors Membership & Rowing Fees Update
  - Continued progress on collecting outstanding fees
  - A defined process is now in place for managing payments and fees in future seasons to help prevent similar issues

### **Safety Poster Update - Ben / Walker**

- New Safety poster is printed and posted at the Boathouse, with a QR code to the full policy
  - Some feedback has come in with regards to the attention-grabbing header, will consider if we should amend in future iterations.
  - Board agreed on more transparent approval process in the future, including a decision tree clarifying who provides input and when.

### **Operations Reports**

- Amanda
  - By request, city dock agreement item removed from City Council agenda due to concern over potentially misreading dock placement on map
    - BIR members encouraged to attend the upcoming vote share their support and perspectives
  - Junior survey is out, Adult survey going out this week
  - Upcoming events include
    - Fourth of July happening next week
    - Alumni row coming up, which Walker will also be attending
- Walker
  - Hands-on involvement the last few weeks in Florida for Nationals
  - Organized team banquets for graduating seniors in response to prior parent feedback, event went over well.
  - Actively recruiting and confirming new teams for Brown Bear Regatta for both Adult and Junior programs.
  - 2025 Novice class receiving hands-on training on using iCrew, progression from LTE>LTR>Adult program>what it means to race, and BIR's fees and pricing.
  - Doubled size of final LTR of the year due to heavy interest

- o Trained Summer coaches last week

**Motion to adjourn the May 2025 Board Meeting.**

**Moved by Andrew. 2<sup>nd</sup> by Eric.**

**All in favor. Meeting adjourned at 9:01 pm.**

Minutes Submitted by Kayla Holbeck, BIR Secretary.

-END-