

Dear Bainbridge Island Rowing Community,

Our 2025 Annual Meeting of Members will take place in person at our Boathouse—the Stan Pocock Rowing Center—on **Wednesday, March 12, 2025, at 7:15 pm.**

This meeting serves many purposes, several of which are mandated by our BIR Bylaws. This coming March, we will:

1. Review 2024 accomplishments (including financials)
2. Preview 2025 Operating Plan and Budget
3. Vote on the 2025 BIR Board of Directors slate*
4. Vote on certain amendments to the BIR Bylaws, including:
 - Update the BIR mission to conform with Strategic Plan approved 3/2024:
The mission of BIR is to build community through rowing and serve the West Sound region. BIR supports recreational, fitness and competitive rowing goals for members by providing outstanding coaching, equipment, and facilities in a welcoming, collaborative, and respectful environment.
 - Enable more than one Junior representative to serve on the board
 - Allow for Board Development Committee co-chairs

*To vote for the Board of Directors slate, you will need to have paid your **2025 dues**:

- Junior rowers: \$79 for spring rowing. To pay dues, log onto iCrew and click the "My Payments" tab in the rowers' iCrew profile.
- Adult rowers: \$273 annual dues (optional \$137 for 6-months only). Adult rowers must first register via this 2025 registration form. Once completed, your dues will populate under your iCrew "My Payments" tab.

Each member is entitled to one vote. 2025 dues play a critical role in our operations by substantially covering ongoing expenses like:

- USRowing organizational membership costs
- Administrative costs, including some staff salaries and software
- Insurances

Additional details, the proposed board slate, and proposed bylaw changes will be sent to you shortly after the upcoming February 2025 board meeting. Please keep an eye out for these, and we hope to see you all there!

Sincerely,

Stacey Nordgren
Board Secretary, Bainbridge Island Rowing
secretary@bainbridgerowing.org