

**Bainbridge Island Rowing  
BOARD OF DIRECTORS MEETING  
MINUTES OF THE MEETING – October 23, 2024**



Location: SPRC/Boathouse and Zoom

**Board Members Present:** Jennifer Ames-Karreman, Jill Bamburg, Andrew Block, Sheelagh Carleton, Kim Dalan, Ben Drury, John Foy, Kathy Kalstrup, Kris Kutchera, Gracie Payne, Joanie Ransom, Scott Roesch, Brandon Fleet

**Absent:** Celia Clark, Stacey Nordgren, Gabriela Pinto

**Quorum: Yes (13/16)**

**Others Present:** Bruce Beall, Walker Hauptman, Amanda Pekasky

**Proceedings:**

Meeting was called to order at 7:20 PM by Jill B.

**MOTION to approve the Agenda.**

Moved by Scott R., 2<sup>nd</sup> by Andrew B.

Motion passed unanimously.

**MOTION to approve August 28 Board Meeting Minutes as submitted.**

Moved by Andrew B., 2<sup>nd</sup> by Kathy K.

Vote: Motion carries unanimously. Jill B. abstaining (not present at August meeting).

**MOTION to approve September 25 Board Meeting Minutes as amended.**

Moved by Andrew B., 2<sup>nd</sup> by Scott R.

Vote: Motion carries unanimously. Jill B. and Brandon F. abstaining (not present at September meeting).

**President Report – Jill**

- It is time to define strategic objectives for 2025. Board members, Amanda P., Walker H., and Bruce B. are invited to attend two strategic planning workshops - Dec 2 and Dec 9 (6-9pm). EC required; others optional. Intend to have the board approve the plan and potentially the 2025 budget in the December 11 board meeting.
- Judy Friesem, our SafeSport Coordinator, will be moving from a staff position to a consultant for mediation as needed with an eye toward restorative justice. SafeSport record keeping has moved to Danielle. SafeSport incident reports will now go directly to Jill as president. Many thanks to Judy for launching this effort and supporting us for the past 2 1/2 years!

**Financial Report - Scott**

- Financials look good for 2024, with sufficient cash balance to begin principal payments on loans in January and make an initial contribution to the Bill Booth Boathouse Maintenance Fund.

- Working on the 2025 budget with Kurt and others.
- Working on how best to meet the large demand for scholarships.
- Proposed idea of a strategic and financial meeting for members in January, which the board supported.
- Nationals billing has concluded, and Amanda P. is taking lead on the hotel refund. Scott will work closely with Amanda and Walker on Nationals expenses next year.
- Bennett Hay's Eagle Scout oar rack project is now in use and a big improvement. \$1,800 in donations plus a \$1,250 Rotary grant covered 95% of the cost. Thank you to Bennett and all who supported the project!

#### **Operations Report - Amanda and Walker**

- The Brown Bear Cup regatta was a huge success with 40 volunteers, staff, 5 clubs, over 150 rowers, live drone footage, and community support! The story was featured in Row2K, the Bainbridge Review and social. Thank you to Brown Bear for their sponsorship and everyone involved!!
- Monthly P&L meetings will begin in November.
- Amanda is working with Sheelagh C. to define and kick off our new Community Engagement Committee, develop a calendar and revenue goal.
- Walker and Mike K. are developing detailed schedules, training, and documentation for equipment maintenance leveraging the support of equipment volunteer teams. Equipment maintenance will be a major focus over the winter season when teams are off the water.
- Winter season for juniors will look different this year, with boys and girls teams and varsity and novice teams combined in the spirit of a "one team concept". Registration opens on October 31, and the season starts November 12. There will be a Saturday orientation for Novices attending Elevate Strength and Conditioning for the first time. The board suggested adding middle schoolers as well.
- Winter season for adults will be similar to last year and begin on November 12.
- Amanda is exploring a concept for studio erging open to the community.

#### **Development Report - Jennifer**

- The Brown Bear Cup was a true team effort, with Walker and Bruce on the water, Amanda on land, and Kim Dalan and Chris Hoxie spearheading the regatta kitchen. Kudos to Bruce and Jennifer for building the relationship with Brown Bear over the past 4 years! Brown Bear is excited to sponsor the regatta again next year. Amanda will ask the videographers about creating a short video with drone footage for our website.
- 18 days left until our annual auction aka Dream Big. 120 out of 180 tickets have been sold. We have 11 exciting live auction items. Co-chairs Cynti Oshin and Karol Daniellson will provide a report at the November board meeting.

**Lenders Meeting - Jill**

- Jill and others met with our lenders today to provide an update on our financials, development/fundraising, and strategic accomplishments. They were pleased with our progress and the outlook for the future of BIR. Jill shared the meeting presentation with the board.

**2025 BOD Needs, including Nominating Committee - Kris**

- Kris provided an overview of the board nominating process. We anticipate 6 out of 17 spots to fill starting in March 2025 including vice president and secretary.
- **MOTION to create a Nominating Committee to vet and recommend candidates for the 2025 Board Slate.**  
Moved by Kris K. 2<sup>nd</sup> by Jill B.  
All in Favor. Passes unanimously.
- Joanie, Andrew, Amanda, Walker and Kris volunteered for the nominating committee.
- **MOTION to sync the junior board representative term to coincide with the end of the school year in mid-June.**  
Moved by Kris K. 2<sup>nd</sup> by Gracie.  
All in Favor. Passes unanimously.
- **MOTION to increase junior board representatives to 2 rising seniors, one from the boys team and one from the girls team. This will require an amendment to the Bylaws.**  
Moved by Kris K. 2<sup>nd</sup> by Brandon.  
Discussion and rationale centered around increased representation for junior rowers, increased support for rallying junior volunteers, and increased leadership development opportunity for our youth.  
All in Favor. Passes unanimously.

**MOTION to adjourn the Meeting.**

Moved by Andrew, 2<sup>nd</sup> by Kathy.  
All in Favor. Meeting adjourned at 9:02pm.

Minutes Submitted by Kris K, Past President.

-END-