

FINAL

**Bainbridge Island Rowing  
BOARD OF DIRECTORS MEETING  
MINUTES OF THE MEETING –  
November 20, 2024**



Location: SPRC/Boathouse and via Zoom

**Board Members Present:** Jennifer Ames-Karreman, Jill Bamburg, Andrew Block, Sheelagh Carleton, Celia Clark, John Foy, Kris Kutchera, Stacey Nordgren, Gracie Payne, Gabriela Pinto, Joanie Ransom, Scott Roesch

**Absent:** Kim Dalan, Ben Drury, Brandon Fleet, Kathy Kalstrup

**Quorum: Yes (12/16)**

**Others Present:** Walker Hauptman, Amanda Pekasky, Cynti Oshen

**Proceedings:**

Meeting was called to order at 7:15 pm by Jill B.

**Dream Big Report – Cynti Oshen**

- Gives credit for success to the entire amazing team; they were thrilled at the outcome.
- The Junior volunteers were terrific and did a great job. Their setup was a game-changer.
- Total revenue = \$201,531 (Over 2023 @ \$197,218)
- Lessons learned: We used the indoor space well (since there was no outdoor space available), and the dessert dash with Juniors' help was fun.
- The Team is meeting in a few days to debrief and take notes for the future.
- Jennifer Ames-Karreman was the hero of the team; stepping in the co-lead mentor role and making it all possible with her knowledge and experience.
- Hits: photo booth, use of downstairs space, Junior volunteers, dessert dash, the Auctioneers themselves, branding of rowing changing lives—the feeling of the room actually brought that out—warm and inviting, scholarship paddle call, new creative energy of Cynti, Amanda, and Carol D., etc., the video the Eric Hammer created about our rowing, Paige's heartfelt speech, suggestion for Autumn as a good time yet going back this time of year (after rowing ended) was something to look forward to, Jill had fun! People had fun spending money.

**Secretary sought approval of Board:**

**MOTION to approve the amended Agenda.**

Moved by Andrew B./ 2<sup>nd</sup> by Joanie R.

Vote: Motion passed unanimously.

**MOTION to approve October 23, 2024, Board Meeting Minutes as submitted.**

Moved by Andrew B. / 2<sup>nd</sup> by Jennifer A-K.

Vote: Motion carries. Celia, Gabi, and Stacey are abstaining (not present 10/23/24).

Upcoming Board Actions – Jill B.

- **Annual Meeting of Members** date is set for March 12, 2025.
- **2025 Operating Plan Meeting** date is set for Saturday, January 11, 2025.
  - Board attendance is greatly suggested. Full membership will be invited to participate.

Financial Report - Scott R.

- The 990 was filed. Thanks for the review and feedback. Melanie and Kurt pulled a lot of weight on this filing.
- P&L Review will be done through October and presented at the December BOD. Melanie has been working her way through all materials is close to ready to report.

Programs Report - Walker H.

- Winter season/training has begun, and we are working with Mary Agliam on space utilization issues. Adult time slots have shifted slightly.
- Juniors: 71 attend winter training. An additional 15 come only on Fridays (full team). Attendance requires payment of \$75 dues.
- Participant numbers are just under the target. Staffing changes helped meet the costs (i.e., Bethanee Randall at Elevate does not need a BIR staff on site for Elevate training; saves BIR staff costs).
- Launches have been pulled, and work is underway. The Launch Volunteer team was the first in a push to consolidate these teams and establish a maintenance and volunteer schedule.
- Worked with Brandon on the equipment budget. Purchased one new Erg.
- Team results at Head of the Lake were noteworthy. The coordination of 2 trailers was a new learning experience.
- The Juniors spring 2025 regatta schedule has been sent out. Pain point: one of them falls on spring break.
- Working with the adult coaches to plan the Adult spring schedule.

Operations Report - Amanda P.

- Jr. Nationals hotel refund was received!!
  - Priceline came through with the refund because Amanda worked by contacting via LinkedIn DM. She received the full refund minus the one night.
- **Community Engagement** - Amanda and Sheelagh are working on developing the committee. They will present outcomes to the BOD at the January meeting.
  - Amanda met with a UW Sports psychologist; with intent to bring resources for 2025 to our athletes, coaches, and staff.
- The website update process is underway with Danielle. WordPress site needs rearranging/updating. No budget has been slotted for this yet.
- **Venue Rental updates:**

**FINAL**

- Amanda presented a quarterly breakdown of venue Special Events. This information will help Amanda and Mary Aglium plan for 2025.
- \$82k is 106% to Plan for 2024.
- 2025 planning and rentals are underway, and a new price structure is being tested.
- Walker and Mary communicate well and work through the growing pains of sharing space when there are possible conflicts.
- Rotary (3-year contract) and the Senior Center have recurring venue rentals.

Round of Appreciations - BOD members went around the room.

**MOTION to adjourn the Regular Meeting and move to Executive Session.**

**Moved by Andrew B. / 2<sup>nd</sup> by Joanie R.**

**All in Favor. Meeting adjourned to Executive Session at 8:30 pm.**

Minutes Submitted by Stacey Nordgren, BIR Secretary

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