

Bainbridge Island Rowing Club: Expectations of Members

BIRC is a membership organization

BIRC needs the talents, contributions, and ownership of all members
Active committee participation by all members is required
There may be differences of opinion and there are processes for resolution
All members have a responsibility to contribute
No one speaks for BIRC except as authorized by the Board

Communication is essential

“Seek first to understand, before seeking to be understood”
Complaints should be addressed **first** to the primary party involved in the issue
Everyone is busy, with many responsibilities; their time must be respected
Members are encouraged to refrain from calling members beyond 9:00pm for BIRC purposes

Mutual respect is expected

Among BIRC members and the community
Such respect must be reflected in one's deportment
Building and maintaining a positive reputation is important to this Club
Members should keep in mind that their actions and words may reflect on the Club's position in the community.
All members and coaches are role models

Safety is paramount

Established rules must be respected and observed
Behavior on the water must be responsible at all times
Recklessness will not be tolerated and may result in suspension from the club
Alcohol, drug use and tobacco are not compatible with safe rowing
As athletes using the public waterways, members must respect and observe the same protocols as all other boaters.

Boats, equipment, and facilities are important

Responsible use is everyone's obligation
Members are required to report equipment damage or failure to the person in charge of the row so that prompt repair can be made